

**AMENDMENT NUMBER ONE
TO PROFESSIONAL SERVICES AGREEMENT
WITH
SHAW HR CONSULTING, INC.**

This Amendment Number One ("Amendment") is made and entered into as of the 16th day November, 2020 ("Effective Date"), by and between the CITY OF COSTA MESA, a municipal corporation ("City"), and SHAW HR CONSULTING, INC., a California corporation ("Consultant").

WHEREAS, City and Consultant entered into an agreement on March 1, 2019 for Consultant to provide California Fair Employment and Housing Act (FEHA) and Americans with Disabilities Act (ADA) compliance consulting services (the "Agreement"); and

WHEREAS, City and Consultant desire to amend the Scope of Services to include general consulting services and consulting services relating to the COVID-19 pandemic; and

WHEREAS, City desires to increase Consultant's annual compensation accordingly to Twenty-Five Thousand Dollars (\$25,000.00); and

WHEREAS, City and Consultant intend and desire that this Amendment be effective retroactive to the Effective Date.

NOW, THEREFORE, for valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties agree as follows:

1. This Amendment shall be effective retroactive to the Effective Date.
2. The Scope of Services shall be amended to include general consulting services and consulting services relating to the COVID-19 pandemic.
3. Section 2.1 of the Agreement shall be amended to reflect that Consultant's annual compensation shall not exceed Twenty-Five Thousand Dollars (\$25,000.00).
4. All terms not defined herein shall have the same meaning and use as set forth in the Agreement.
5. All other terms, conditions, and provisions of the Agreement not in conflict with this Amendment shall remain in full force and effect.
6. This Amendment may be executed in one or more counterparts, each of which shall be deemed an original. All counterparts shall be construed together and shall constitute one agreement. Counterpart written signatures may be transmitted by facsimile, email or other electronic means and have the same legal effect as if they were original signatures.

[Signatures appear on following page.]

IN WITNESS WHEREOF, the parties hereto have caused this Amendment to be executed by and through their respective authorized officers, as of the date first written above.

CITY OF COSTA MESA

Hon. Ann Jensen H
City Manager

Date: 2/4/21

CONSULTANT

Rachel Shaw
Signature
Rachel Shaw, President
Name and Title

Date: 1/7/21

ATTEST:

Brenda Green 2/4/2021
City Clerk



APPROVED AS TO FORM:

Kimberly Hall Barber
City Attorney

Date: 2/4/21

APPROVED AS TO INSURANCE:

Russ
Risk Management

Date: 1/27/21

APPROVED AS TO CONTENT:

Klee
Project Manager

Date: 2/1/21

DEPARTMENTAL APPROVAL:

Klee

Acting Human Resources Manager

Date: 2/1/21

APPROVED AS TO PURCHASING:

Carroll

Finance Director

Date: January 21, 2021